



1 the case. Having carefully reviewed the file, the Court finds the findings and recommendations  
2 are supported by the record and proper analysis.

3 Accordingly, the Court **ORDERS**:

4 1. The findings and recommendations dated July 20, 2021 (Doc. No. 23) are **ADOPTED**  
5 **IN FULL**;

6 2. Plaintiff's motion for preliminary approval of class action settlement (Doc. No. 17) is  
7 **GRANTED**;

8 3. The following Class is **CERTIFIED** for settlement purposes only:

9 All non-exempt hourly healthcare professionals employed by OneStaff in  
10 California at any time from September 30, 2016 and September 19, 2020 who  
11 worked overtime and received hourly per diems, hourly housing allowances,  
and/or hourly travel allowances.

12 4. The following FLSA Collective is **CERTIFIED** for settlement purposes only:

13 All non-exempt hourly healthcare professionals employed by OneStaff in  
14 California at any time from September 30, 2017 and September 19, 2020 who  
worked overtime, as defined under the FLSA, and received hourly per diems,  
hourly housing allowances, and/or hourly travel allowances.

15 5. The court finds that, for purposes of the settlement, the above-defined Class  
16 meets the requirements for class certification. For purposes of the settlement,  
17 the requirements of Federal Rules of Civil Procedure 23(a) and 23(b)(3) are  
18 satisfied;

19 6. Plaintiff's counsel, Hayes Pawlenko LLP, is appointed as counsel for the class  
20 and collective;

21 7. Pamela Madison is appointed as the representative for the class and the  
22 collective but the request for an enhancement is **RESERVED** pending the  
23 motion for final approval of the settlement;

24 8. CPT Group, Inc. is appointed as the claims administrator;

25 9. The proposed settlement detailed herein is approved on a preliminary basis as  
26 fair and adequate;

27 10. Class counsel's request for fees up to 25% of the gross settlement amount and  
28 up to \$15,000 in costs is **GRANTED** preliminarily, subject to counsel's

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

petition for fees and review at the Final Approval Hearing. Class and collective members and their counsel may support or oppose this request, if they so desire, at the Final Approval Hearing;

11. The proposed notice is preliminarily **APPROVED**, and the parties are required to file a finalized notice with required revisions for the court's approval; and
12. The court sets a final approval and fairness hearing for October 18, 2021 at 1:30 p.m. The parties may stipulate to a different date and time if necessary.

IT IS SO ORDERED.

Dated: August 19, 2021

  
\_\_\_\_\_  
SENIOR DISTRICT JUDGE